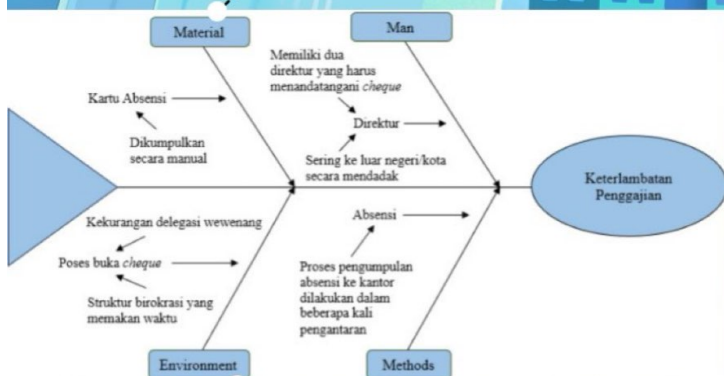


ANALYSIS THE CAUSES OF DELAYS IN THE DAILY EMPLOYEE PAYROLL PROCESS AT PT. XYZ USING THE FISHBONE ANALYSIS METHOD

PT XYZ is a developer and contractor company established on December 15, 2011. PT XYZ will develop subsidized housing with low affordable low interest by targeting the share of low-income workers.

According to Mulyadi (2016) Salary is payment for the delivery of services performed by employees. According to Scarvada (2004), the basic concept of the fishbone diagram is that the underlying problem is placed on the right side of the diagram or at the head of the fishbone framework.



1. Implement a clear delegation of authority policy.
2. Appoint senior managers as additional authorizers to sign cheques.
3. Implement a digital attendance system such as RFID (Radio Frequency Identification).
4. The company can adopt a cloud-based attendance system.
5. Perform payroll processing using the payroll method.
6. Develop a delegation system that allows directors to delegate the authority for emergency emergency approvals to senior managers.